

Deskpro Privacy Policy

Deskpro Ltd. takes your privacy very seriously. We are committed to protecting all of your information. We have used clear and simple language to illustrate our activities, processes and how we handle your data. We have made it easy to find any supporting information through links to relevant pages.

- Whose information we collect
- Information we collect
- Information we collect about you
- Why we collect your information
- How we share information we collect
- How we protect your information
- How to access and control your information
- Other important privacy information

We ask that you read this Privacy Policy carefully as it contains important information about what to expect when Deskpro collects personal information about you and how we use your personal data.

What is the scope of this Privacy Policy?

This policy applies to information we collect about:

- Visitors to our websites
- People who do business with us / register for our service

Our Websites may contain links to other websites. These websites are governed by their own privacy statements and we recommend that you review their own individual privacy policies. Any customer using Deskpro Services is responsible for establishing their own privacy and security policies regarding individuals interacting with their organisation through the Deskpro product.

If you are an individual who interacts with a Deskpro customer using our product, then we direct you to that customer for any assistance with questions relating to your personal information. We



do not have a direct relationship with individuals or organizations interacting with Deskpro through one of our customers.

This Privacy Policy outlines how we are committed to protecting your information as an individual visiting our website, or as an individual signing up to our services or demonstration of the product. It does not govern all of the information that Deskpro Ltd. may process. For our practices around the privacy, security, use and access of our products, please see the <u>Terms of Service</u> agreement and <u>End User License Agreement</u>.

As part of our ongoing commitment to ensure the highest possible levels of security around our service data and role as a data processor, this is governed by a separate **Data Processing Agreement (DPA).** If you are a customer of Deskpro and require a DPA to sign, you can request it by emailing **privacy@deskpro.com**.

Whose information we collect

Deskpro collects information from three groups of individuals; customers, website visitors and personnel.

- **Customers** are organizations and individuals who have signed up for a Deskpro account, this includes paying and non-paying trial accounts.
- Website Visitors are individuals who browse or view our website, irrelevant of whether they are a paying customer of Deskpro.
- **Personnel** are people who are engaged in employment with Deskpro or have applied to work at Deskpro. Please see **Personnel section** for more details.

The information we collect

The information collected about you occurs when you provide it to us or use our Services, including when other sources provide this information to us. There are two types of information that we collect, personal information and non-personal information.

Personal Information

Personal information is any information that can be used to identify you or used in combination with other information to identify you. When you do business with us or register for our service



we collect the following personal information from you including: name, postal address, email address, telephone number, instant messaging ID's, company name, credit card details.

Non-Personal Information

Non-personal information is any data that cannot be used, whether on its own or in combination with other data, to identify you. These can include browser or device types, domain names and anonymous statistical data.

What information we collect about you

Registration and Contact Information

We collect information from you when you register for an account or sign up for a demonstration of the product. You are voluntarily providing us with contact information whether it is via email or contact forms.

Content provided by you through our products

If you submit a comment or feedback on our public facing support portal, your name and content of the message may be visible to anyone visiting our support portal.

Content you provide on our websites

Any website that is owned or operated by Deskpro Ltd. is included within the Services provided by us. For example, voluntarily submitting your contact details for a demo request on our website.

Information you provide through our support channels

When you interact with our support channels (including but not limited to email, contact forms live chat, phone, social media) the information that you have voluntarily given us is collected and used to provide you with the best possible experience of our Services.

Billing information

When you purchase the Services provided by Deskpro, we also collect transaction information. This may include credit card information, billing address, contact details and any other payment related information.

Technical, Usage and Location Information

We automatically collect information regarding how you interact with our Service. This may also cover location information that is automatically provided by your device or computer. We also use cookies and page tags to collect some of this information.



Single Sign-On

You are able to login to certain areas of our Services using services that allow for faster signing in. These services authenticate your identity and pre-populate the log in or sign up form. For example, if you log in or create an account for our Services using your Google credentials, we receive your name and email address from Google, as permitted by you, in order to authenticate your identity.

Logs and Analytics

When you visit our websites we gather information around your activity. Most of this is non-personal information and can be stored in log files. We may also share this non-personal data with a third party analytics service.

Third Party Platforms

We may collect information about you on third party websites. For example, this may include you interacting with an advertisement or other content on sites such as social networking platforms or on social media widgets.

Why we collect your information

The information that we collect about you is used in the following ways:

- To provide, maintain and improve the Services that our product and website offer.
- **Personalise your experience** of our Services. We use your contact information to identify you to our support team and improve your experience of using Deskpro.
- **Research and development** helps us improve all aspects of the product and websites. By learning and collecting feedback, it allows us to improve the software and our Services.
- **To communicate with you about our Services** we use your contact information to notify you about new features or changes to the product. It may also be used to notify you about billing, if you are the assigned contact. These communications form part of the Services that Deskpro provides and in most cases you cannot opt out of them.
- **To market and promote** the Services offering of Deskpro. We use your information to send you communications about how best to use the software. This also covers advertisements on other platforms. These marketing based communications can be opted-out of. See **Opt-Out section** below.
- **Customer support** relies upon having your information to identify and help assist you with technical issues you may face when using our Services. It also helps us to improve your experience.
- **Safety and security** of your account is imperative to us. We use your information to verify accounts and to ensure that any requests or activity on your account is indeed genuine. This helps us to identify suspicious or fraudulent use of your account and the Services.



- **Protecting** our legitimate business interests and legal rights. Some information is required for us to satisfy legal obligations.
- With your consent there are certain places where we will only use your personal information with your explicit consent. For example, if we publish a case study or quote, that is attributed to you, we will obtain your consent to include your name or photo alongside the content.

How we share information we collect

Service Users

Collaboration and Community

If you share information on publicly available areas of our service. For example this could be a comment on an article or a feature request. This information is shown to anyone visiting that page on our product.

Customer Accounts

If you registered to our Services using an email address owned by your organization or employer, we may share that information to allow us to provide better support and a better experience of the software for you and your organization. For example, if you create a new trial and your organization is already using Deskpro, we may disclose that information to an administrator.

Referrals

You may choose to engage with our referral service. We will collect the information of any individuals that you voluntarily provide, that you feel would benefit from our Services. We may contact them to introduce them to Deskpro. Any referral contact may request to be removed from our database. Please see **Contact Us section** below.

Service Providers

We may transfer personal information to companies that help us to provide our Services. For example, hosting of our website. These transfers to subsequent third parties are governed by their service agreements.

Third Party Apps

You or another Service user of Deskpro may decide to add or integrate Deskpro with a third party app. By installing a third party app, it may give them access to personal information in your account. Third party app policies are not governed by Deskpro. We advise that you take a look at their own privacy policies that surround the integration with our product.



Third Parties

We do not share, sell or transfer your personal information to third parties except in the following limited circumstances:

- We may share your personal information with our affiliates, subsidiaries or parent companies.
- We may share your Billing Information to process your payments for our Services.
- We may transfer or share your personal information if the company is taken over, sold, involved in a merger or acquisition. See **Sale of Business section** below.
- We may share your personal information with a third party if we have your explicit consent to do so.
- We may share your personal information to detect or address fraud when using our Services.

Processing for EEA users

If you are an individual in the European Economic Area (EEA) then we only collect and process information about you, personal and non-personal, where we have the legal rights for doing so, under applicable EU laws. These legal rights depend on the Services as well as how you use them. We only collect your information when:

- The provision and operation of our Services requires your information. This includes being able to provide you with customer support, billing, personalised experience and security of the Services Deskpro provides.
- If you have shown a legitimate interest in the product or our Services, we reserve the right to market and promote our Services and to protect our legal rights and interests.
- You have provided us with consent for a specific purpose, for example sharing your name beside a quote.
- We are legally obliged to process your data for compliance.

If you have previously consented for us to use your information for a specific need, you have the right to change your mind. However, this will not affect any data processing that may have taken place already. You also have the right to object to the use of your information by us or a third party. However, in some cases, this may result in no longer using the Services provided by Deskpro.

How we protect your information



We have put in place the security procedures, plus technical and organisational measures to safeguard your personal information, and will use all reasonable efforts to safeguard your personal information. However, you should be aware that the use of the Internet is not entirely secure and for this reason we cannot guarantee the security or integrity of any personal information which is transferred from you or to you via the Internet. You can view the security around our software platform on our <u>Security Page</u>.

Overseas transfer of data

When we share personal information or data, it may be transferred and processed in countries other than the country you live in. For example, the United States, where some of our Third Party Service Providers are located. These countries may have laws different to laws that apply to your specific geography and what you are used to. We ensure that, wherever we disclose personal data to a third party in another country, we put safeguards in place to ensure your personal data remains protected.

For any individual in the European Economic Area (EEA), your data may be transferred outside of the EEA. When your personal data is transferred to a location outside of the EEA, it will only be transferred to countries that provide adequate protection of EEA data. We also enter into the European Commission's Standard Contractual Clauses. Alternatively, if your personal information is transferred to a third party, it will be through approved transfer mechanisms that we have in place to help protect your personal information. For example, we ensure that any US based Third Party we use to provide the Services are Privacy Shield certified.

Your choices and controls of your data

You have the right to request a copy of the information about you that we collect as well as update the preferences around how you are contacted by Deskpro. If you do not have the necessary permissions in the product to achieve this, it may be that you need to contact the administrator of your Deskpro account to update or change some of this data. You may be limited in regards to what data you can reveal or delete as some may be needed for legal reasons. If you would like to request a copy of your data that we hold, please see **Contact Us section** below.

Communication Preferences

We may wish to provide you with information about special features of our Software or other services or products we think may be of interest to you. If you agree to us providing you with marketing information, you can always opt out at a later date. We may also want to provide you



with related information from third parties we think may be of interest to you. If you agree to us providing you with third party marketing information, you can always opt out at a later date. Please note, that you may not be able to unsubscribe to certain service-related communications, such as billing notifications.

Opt-Out

We may provide you with the opportunity to "opt-out" of having your personal information used for certain purposes. This occurs when we ask for that information from you. If you decide to opt-out of certain communications, we may not be able to provide certain features of our Services to you and your organization.

Do Not Track

Certain web browsers offer an HTTP header, termed "Do Not Track." This requests that website refrains from tracking the user. We take no action in response to Do Not Track browser requests.

Cookies and Page Tags

Cookies are text files placed on your computer to collect standard Internet log information and visitor behaviour information. The information is used to track visitor use of the website and to compile statistical reports on website activity. To find out more, please see our <u>Cookie Policy</u>.

Accessing and updating your personal information

When using the Service that Deskpro offers, we do our best to ensure that any information we collect about you is correct. You have a range of choices when it comes to the updating of your data.

- **Delete**: Our services and Guides give you the ability to delete certain information about you or other individuals from within the Service. Please note, that we may need to retain certain personal information to comply with legal and legitimate business obligations to keep particular records.
- **Deactivate**: If you no longer wish to use our Services, then your administrator must contact support or deactivate your account for you.
- **Request we don't use your information:** You are able to request that we do not use your information for certain activities. Please note, some information is required for us to fulfil legal and legitimate business obligations.
- Access and Update: You are able to access and update some of the personal information that we collect about you. These things include updating your profile or account details within the product. Please check our <u>Guides</u> for how to perform this.



Data Portability

Data portability is the ability to obtain some of your information in a format that you can move from one service to another. This applies to some of your information, but not all, as it depends on context. If you wish to request this, we will provide you with an electronic file containing your personal information associated with your account with Deskpro. See **Contact Us section** below.

Personnel of Deskpro

Personnel are people who are engaged in employment with Deskpro or have applied to work at Deskpro. The information you have voluntarily provided us with is collected for Human Resources purposes in order to screen candidates for new job roles at Deskpro. You may contact Deskpro to request an update of your information, change your preferences with regards to communication and also request a record of the information we hold about you.

There are some documents or information about people who are or have been engaged in employment activities with Deskpro. These need to be kept and maintained for legal and legitimate business functions.

No Children Under Age 13

The Services provided by Deskpro are not intended for use by anyone under the age of 13. Deskpro does not knowingly collect or solicit personal information from anyone under the age of 13. If you are under the age of 13 you are not permitted to register for our Services. If you are a parent or legal guardian of a child under 13 and believe we might have any information from or about a child under the age of 13, please see **Contact Us section** below.

Your Consent

By submitting your personal information you consent to the use of that information as set out in this policy.



Sale of Business

If Deskpro Ltd. is sold or integrated with another business your details may be disclosed to our advisers, any prospective purchasers, their advisers and will be passed on to the new owners of the business.

Changes to our Privacy Policy

We keep our privacy policy under regular review. If we change our privacy policy we will post the changes on this page, and place notices on other pages of the website, so that you may be aware of the information we collect and how we use it at all times. For any major changes to the policy you will be notified via email. This privacy policy was last updated on 17th May 2018.

Your continued use of our Services and the Deskpro website following the notification of non-significant changes to the Privacy Policy, is deemed as your acceptance of the changes made.

If you do not agree with this policy, do not interact with our websites or any other aspect of our business including using or accessing our Services.

Contact Us

We welcome your views about our website and our privacy policy. If you would like to contact us with any queries or comments please send:

- an email: privacy@deskpro.com
- a letter to Deskpro Ltd, 79 Hartfield Road, London, SW19 3ES, United Kingdom.

You can also contact our European Union representative and Data Processing Officer on privacy@deskpro.com if you need to request a Data Processing Agreement. For more information on how Deskpro is GDPR compliant, please see our **GDPR articles**.